



भारत सरकार टकसाल
INDIA GOVERNMENT MINT
(भारत प्रतिभूति मुद्रण तथा मुद्रा निर्माण निगम लिमिटेड की इकाई)
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अलीपुर Alipore, कोलकाता Kolkata - 700 053



Corporate Identity Number (CIN) of SPMCIL: [U22213DL2006GOI144763]

संख्या/No. भासटको/प्रशा./44/2022/14

दिनांक/Date: 02/02/2022

परिपत्र Circular

विषय: यौन उत्पीड़न समिति। / Sexual Harassment Committee.

With reference to SPMCIL, CHO letter No. नि.मु.(मा.सं.)/प्रशा./359-01/2017/9973 dated 09.12.2020 and in partial modification of this Mint Circular No. भासटको/प्रशा./44/2020/93 dated 12.11.2020, Smt. Rashmi Singh, Manager (HR) being the senior most woman executive of this unit is nominated as Presiding Officer of internal complains committee of I.G. Mint, Kolkata.

Further, as per Section 4 (c) of Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal), Act, 2013, one member from amongst non-governmental organizations or associations committed to the cause of women or a person familiar with the issues relating to sexual harassment is to be nominated in the Internal Complaints Committee (ICC) of I.G. Mint, Kolkata.

In compliance with above Shri Raju Ghosh, Director has been authorized by NGO Human Protection and Awareness Organization to be deputed as the member of internal constitutional committee of I.G. Mint, Kolkata.

Accordingly, the committee has been modified as under with immediate effect till further orders:

क्र./Sl.	मनोनीत सदस्य Nominated Members	पदनाम Designation	
1.	श्रीमति रश्मि सिंह Smt. Rashmi Singh	प्रबंधक (मा.सं.) Manager (HR)	पीठासीन अधिकारी Presiding Officer
2.	श्रीमति सुप्रीती चटर्जी Smt. Supriti Chatterjee	पर्यवेक्षक Supervisor	सदस्य Member
3.	सुश्री हेमा हेमरोम Ms. Hema Hemrom	पर्यवेक्षक Supervisor	सदस्य Member
4.	श्री सोमनाथ मुखर्जी Shri Somnath Mukherjee	वरिष्ठ पर्यवेक्षक Sr. Supervisor	सदस्य Member
5.	श्री राजु घोष Shri Raju Ghosh	निदेशक, मानव संरक्षण एवं कल्याण संगठन Director, Human Protection and Awareness Organization	सदस्य Member

Hence, the above committee members are requested for attending all grievances of Sexual Harassment of I.G. Mint, Kolkata, henceforth in conformity with the guidelines and directives of the aforesaid Act.

This issues with the approval of the Competent Authority of this Mint.

भा.स.ट., कोलकाता / I.G. Mint, Kolkata
(एसपीएमसीआईएल की इकाई/ A Unit of SPMCIL)

(जान प्रकाश/Gyan Prakash)
उप महाप्रबंधक (मा.सं.)/DGM (HR)

प्रतिलिपि / Copy to:-

- मुख्य महाप्रबंधक के सचिवालयी सहायक/ Secretarial Asst. to C.G.M.
- सभी कार्यपालक / All Executives.
- सभी पर्यवेक्षक; अनुभाग प्रभारी- कार्यालय एवं कारखाना/All Supervisors; Section I/C- Office & Factory.
- महासचिव, सी.एम.ई.यू. / General Secretary, C.M.E.U.